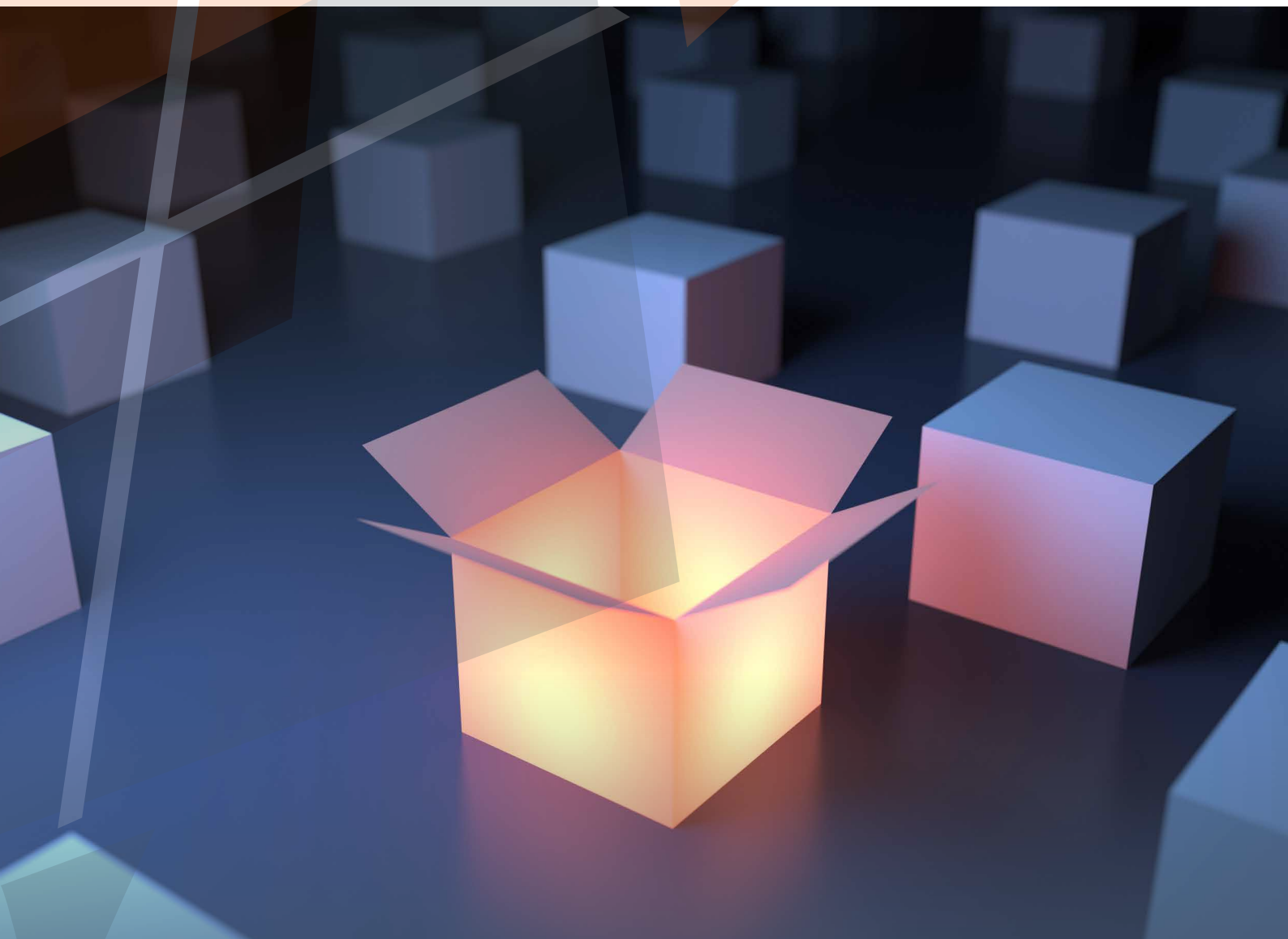




**BlinkLane Consulting**

# **BLINKLANE CONSULTANCY TRAINEESHIP**

*TO SUCCEED BEYOND YOUR AMBITION*





## WHY is the BlinkLane traineeship interesting for you?

Did you start your own company during your studies? Have you been active in committees or did you participate in any other extracurricular activities? Then you have already experienced different aspects of entrepreneurship! Would you like to collaborate with equally entrepreneurial and experienced colleagues?

Working as a consultant for BlinkLane might be what you have been waiting for.

BlinkLane offers you a one-year traineeship where you continue to develop your entrepreneurial skills and that prepares you to become a BlinkLane consultant.

### **Would you like to:**

- › Work in teams on the digital transformation of large organizations?
- › Get the opportunity to learn a lot in a short time period, in different sectors and disciplines?
- › Support from partners and consultants who are experts in their area?
- › Have a direct impact on our organization and its future?





## WHAT does this traineeship offer you?

The BlinkLane Traineeship is a program for ambitious university graduates. During your traineeship, you will join a BlinkLane team on two challenging assignments where the consultants help you to gain the necessary experience to become a BlinkLane consultant, yourself. You and your fellow trainees will follow an intensive training program in which BlinkLane consultants teach you about the BlinkLane areas of expertise: Scaling Agile, Digital Transformation, Strategic Sourcing, and Innovation & Growth. Additionally, you are stimulated to work on your personal development goals. BlinkLane will assign a mentor to each trainee. During the traineeship, BlinkLane prepares and trains you to reach the ultimate goal: becoming a BlinkLane consultant.

### **To summarize, we offer you:**

- › The opportunity to gain practical experience within organizations in the financial, public, high-tech, media, IT or retail sectors;
- › The opportunity to experience roles such as (junior) project manager, project management officer (PMO), Agile coach, business consultant, business analyst, etc.;
- › The opportunity to develop yourself personally and professionally through our comprehensive training program.
- › The opportunity to join a group of awesome colleagues and participate in events like: the Friday 'borrel', legendary parties, volleyball tournaments, trips abroad, and much more.





## WHO are we?

BlinkLane Consulting is an advisory firm that operates at the intersection of technology, strategy, and organization on a global scale. We help corporates to become entrepreneurial again. How should they deal with changing customer needs in these dynamic times? How do organizations control the ongoing digitalization? What should they do to enhance their ability to grow, reduce the time-to-market, and retain customers? Through the innovation of business models and the application of Agile principles & methods, we help organizations maintain their competitive position.

**For 2017, we focus on executive level clients with the following ambitions:**

- › Scaling Agile;
- › Digital Transformation;
- › Innovation & Growth;
- › Strategic Sourcing.

**We are committed to:**

- › Introduce creativity and thought leadership to our clients;
- › Establish expert communities and valuable relationships with our clients;
- › Inspire and engage our exceptional people and offer them development opportunities;
- › Succeed together with passion and trust.

***Some examples of our customers:***

- › Philips
- › Achmea
- › GasUnie
- › Nationale-Nederlanden
- › PGGM
- › Schiphol
- › Air France - KLM





## WHAT makes you the perfect candidate?

- You have a master's degree;
- You are equipped with an analytical skillset;
- You have affinity with managerial and business problems where innovation and technology play a major role;
- You are entrepreneurial and resourceful: a self-starter;
- You are determined, critical, and eager to learn;
- You dare to take risks and make mistakes.





# BlinkLane Consulting

## HOW can you become a BlinkLane trainee?

### Our application process consists of the following rounds:

- › A selection based on your CV, university grades, and a cover letter or a video showing your motivation to work for BlinkLane;
- › Interviews with a consultant and with one of our partners;
- › An assessment including a cognitive ability test;
- › Presenting yourself for a group of our colleagues.

Do you want to become a BlinkLane consultant? Join our traineeship program of 2017!  
Send your CV, grades, and cover letter or video to: [trainee@blinklane.com](mailto:trainee@blinklane.com), before the 1st of March.

## Benefits:

- › Two assignments in different sectors during your traineeship;
- › Challenging trainings, provided by consultants on their area of expertise;
- › Working on your personal development through interviews, case studies, and coaching;
- › Thorough supervision and guidance by your mentor and experienced consultants;
- › Competitive salary and a bonus based on your performance;
- › The opportunity to pursue your career as a consultant at BlinkLane.